

Wadena County, MN Board Action Form



Action Requested

- | | |
|---|-------------------------------------|
| ☐ Action/Motion | ☐ Report |
| ☐ Discussion | ☐ Resolution |
| ☐ Information Item | ☐ Other |
| ☒ Consent Agenda Item | |

Employment Update

Date of Meeting: 2/24/26

Total time requested: -

Department Requesting Action: Human Resources

Presenting Board Action/Discussion at Meeting:

Background ☐ Supporting Documentation enclosed

New Hire – Solid Waste - FT

Isaac Schmitz, Certified Solid Waste Attendant, Effective Date: 3/2/26

Grade: 4, Step: 2, \$21.19 per hour, \$44,075.20 gross annual, \$70,846.69 total county expense

Previous employee paid at hourly rate of \$24.09

Current Wadena County employee numbers as of: 2/18/26

Actively Hiring Positions: 3

Closed Positions in interview/ offer process: 0

Approved and Budgeted Positions, currently leaving vacant: 9

FT (100%): 146

PT (Permanent/ Casual): 23

Seasonal/ Temporary: 0

County FTE: 157.2

*Benefits estimated on Embedded HSA Plan Employee + 1

Options ☐ Supporting Documentation enclosed

Recommendation ☐ The Wadena County Board of Commissioners approves the following by Motion:

Financial Implications:

Comments

Funding Source:

Budgeted: ☐ Yes ☐ No

Action

Voting in Favor

Voting Against

Motion:

☐ Noon

☐ Noon

Second:

☐ Winkels

☐ Winkels

☐ Passed

☐ Stearns

☐ Stearns

☐ Failed

☐ Kreklau

☐ Kreklau

☐ Tabled

☐ Kangas

☐ Kangas

Signatures

STATE OF MINNESOTA}

COUNTY OF Wadena}

I, Heather Olson, County Auditor/Treasurer, Wadena County, Minnesota hereby certify that I have compared the foregoing copy of the proceedings of the County Board of said County with the original record thereof on file in the Administration Office of Wadena County in Wadena, Minnesota as stated in the minutes of the proceedings of said board and that the same is a true and correct copy of said original record and of the whole thereof, and that said motion was duly passed by said board at said meeting. Witness my hand and seal: