

# Wadena County, MN Board Action Form

---



<b>Action Requested</b>	
<input checked="" type="checkbox"/> Action/Motion	<input type="checkbox"/> Report
<input checked="" type="checkbox"/> Discussion	<input type="checkbox"/> Resolution
<input checked="" type="checkbox"/> Information Item	<input type="checkbox"/> Other
<input type="checkbox"/> Consent Agenda Item	

<b>LELS Deputies One-time stipend MOU</b>	
Date of Meeting: 2/3/2026	Total time requested: 5 minutes
Department Requesting Action: HR	
Presenting Board Action/Discussion at Meeting: Jennifer Westrum, Deputy County Administrator	
<b>Background</b> <input checked="" type="checkbox"/> Supporting Documentation enclosed	
Attached is an MOU which is the result of labor negotiations for the LELS-Licensed Deputies group. Four members will receive a one-time stipend for 2025 which will bring their compensation in-line with the overall membership. Upon board approval, it will be signed by the Deputy County Administrator.	
<b>Options</b> <input type="checkbox"/> Supporting Documentation enclosed	
<b>Recommendation</b> <input checked="" type="checkbox"/> The Wadena County Board of Commissioners approves the following by Motion:	
The Wadena County Board of Commissioners approve the attached MOU approving four-\$1,500.00 stipends for members of the LELS-Deputies group.	
<b>Financial Implications:</b> \$6,000.00	Comments
Funding Source:	
Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No	

Action	Voting in Favor	Voting Against
Motion:	<input type="checkbox"/> Noon	<input type="checkbox"/> Noon
Second:	<input type="checkbox"/> Winkels	<input type="checkbox"/> Winkels
<input type="checkbox"/> Passed	<input type="checkbox"/> Stearns	<input type="checkbox"/> Stearns
<input type="checkbox"/> Failed	<input type="checkbox"/> Kreklau	<input type="checkbox"/> Kreklau
<input type="checkbox"/> Tabled	<input type="checkbox"/> Kangas	<input type="checkbox"/> Kangas

<p><b>Signatures</b></p> <p>STATE OF MINNESOTA}  COUNTY OF Wadena}</p> <p>I, Heather Olson, County Auditor/Treasurer Clerk of the Board, Wadena County, Minnesota hereby certify that I have compared the foregoing copy of the proceedings of the County Board of said County with the original record thereof on file in the Administration Office of Wadena County in Wadena, Minnesota as stated in the minutes of the proceedings of said board and that the same is a true and correct copy of said original record and of the whole thereof, and that said motion was duly passed by said board at said meeting. Witness my hand and seal:</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



---

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**Wadena County**

And

**Law Enforcement Labor Services, Inc., Local #433  
(representing Licensed Deputies)**

Wadena County (hereinafter “County”) and WHEREAS the County and The Law Enforcement Labor Services, Inc., Local #433 (representing Licensed Deputies) (mutually agree to this Memorandum of Understanding (hereinafter “MOU”) regarding a change in wages for certain Union bargaining unit employees.

**WHEREAS** the County and the Union are parties to a collective bargaining agreement dated January 1, 2022 through December 31, 2024; and

**WHEREAS** the County contracted with DDA Human Resources to conduct a Market Analysis in 2025 to review the job classifications of one-third of its positions, including positions encompassed in the Collective Bargaining Agreement between the County and the Union; and

**WHEREAS** the County adopted and approved recommendations from DDA Human Resources providing an increase in the grade classification for Union bargaining unit employees at the County Board meeting on May 27, 2025; and

**WHEREAS** the County and the Union have agreed to the terms of a new collective bargaining agreement pursuant to mediation with the Bureau of Mediation Service’s; and

**WHEREAS** during mediation the County and the Union agreed to incorporate into the new collective bargaining agreement the DDA Human Resources recommendations adopted and approved by the County; and

**WHEREAS** in addition to the DDA Human Resources adopted and approved recommendations, the County and the Union agreed during mediation to provide a one-time stipend for the calendar year of 2025 to four bargaining unit employees in the amount of \$1500.00 each.

**NOW THEREFORE**, the County and the Union agree as follows:

The following employees shall each receive a one-time stipend in the amount of \$1500.00 less applicable and authorized withholdings to be paid in the 2025 calendar year:

- Deputy Jacob Maros
- Deputy Tyler Wheeler
- Deputy Troy Wangsness
- Deputy Terry Frost

**IN WITNESS WHEREOF,**

Employer:

For the Law Enforcement Labor Services,  
Inc., Local No. 320 (Representing Licensed  
Deputies)

\_\_\_\_\_  
Jennifer Westrum, MS, LP  
Deputy County Administrator

Doug Henning  
Business Agent: Doug Henning

Date: 1/9/2026

Date: \_\_\_\_\_

Dan Garner  
Union Steward: Dan Garner

Date: 1/9/2026

Jacob Maros  
Union Steward: Jacob Maros

Date: 1/9/2026