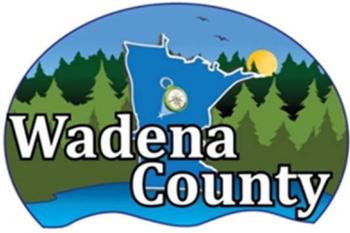


# Wadena County, MN Board Action Form

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<b>Action Requested</b>	
<input type="checkbox"/> Action/Motion <input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Information Item <input type="checkbox"/> Consent Agenda Item	<input type="checkbox"/> Report <input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Other

**Adoption of Resolution 2026- 1: CBA with LELS Supervisors**

Date of Meeting: 2/3/2026	Total time requested: 5 minutes
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Department Requesting Action: Human Resources

Presenting Board Action/Discussion at Meeting: Jennifer Westrum, Deputy County Administrator

**Background**  Supporting Documentation enclosed

Negotiations have been completed and a Collective Bargaining Agreement (CBA) has been ratified by the Law Enforcement Labor Services, Inc. (LELS), Local Supervisors, Local No. 566. The Resolution for adoption of the CBA is attached for review.

**Options**  Supporting Documentation enclosed

**Recommendation**  The Wadena County Board of Commissioners approves the following by Motion:

Adoption of Resolution 2026-1

<b>Financial Implications:</b>	Comments
Funding Source:	
Budgeted: <input type="checkbox"/> Yes <input type="checkbox"/> No	

Action	Voting in Favor	Voting Against
Motion:	<input type="checkbox"/> Noon	<input type="checkbox"/> Noon
Second:	<input type="checkbox"/> Weyer	<input type="checkbox"/> Weyer
<input type="checkbox"/> Passed	<input type="checkbox"/> Stearns	<input type="checkbox"/> Stearns
<input type="checkbox"/> Failed	<input type="checkbox"/> Kreklau	<input type="checkbox"/> Kreklau
<input type="checkbox"/> Tabled	<input type="checkbox"/> Kangas	<input type="checkbox"/> Kangas

**Signatures**

STATE OF MINNESOTA}  
 COUNTY OF Wadena}

I, Heather Olson, County Auditor/Treasurer Clerk of the Board, Wadena County, Minnesota hereby certify that I have compared the foregoing copy of the proceedings of the County Board of said County with the original record thereof on file in the Administration Office of Wadena County in Wadena, Minnesota as stated in the minutes of the proceedings of said board and that the same is a true and correct copy of said original record and of the whole thereof, and that said motion was duly passed by said board at said meeting. Witness my hand and seal:

**WADENA COUNTY BOARD OF COMMISSIONERS**

**Resolution 2026-1**

**RESOLUTION FOR THE ADOPTION OF THE COLLECTIVE BARGAINING AGREEMENT with**

**Law Enforcement Labor Services, Inc. (LELS), Licensed Supervisors, Local No. 566**

**Whereas**, Minnesota Statute, Section 179A.20, Subdivision 5, requires the adoption of Collective Bargaining Agreements,

**Whereas**, the County of Wadena and Law Enforcement Labor Services, Inc. (LELS), Licensed Supervisors, Local No. 566 have agreed to the terms of the Collective Bargaining Agreement,

**NOW, THEREFORE, BE IT RESOLVED**, the Collective Bargaining Agreement between the County of Wadena and, Law Enforcement Labor Services (LELS), Licensed Supervisors, Local No. 566, will be in effect from January 1, 2025-December 31, 2027.

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Ron Noon, Wadena County Board Chair

**CERTIFICATION**

I, Heather Olson, Interim County Administrator/County Auditor, Clerk to the Wadena County Board of Commissioners, do hereby certify that the above is a true and correct copy of a resolution adopted by the Wadena County Board of Commissioners at a meeting held on the 3rd of February, 2026.

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Heather Olson, Interim County Administrator/County Auditor  
Wadena County, Minnesota