

Committee Charter: Safety and Security Committee

Revision Date 12/18/2025

Overview:

182.676: Every public or private employer of more than 25 employees shall establish and administer a joint labor-management safety committee. A safety committee must hold regularly scheduled meetings unless otherwise provided in a collective bargaining agreement. Employee Safety Committee members must be selected by employees. An employer that fails to establish or administer a Safety Committee as required by this section may be cited by the commissioner. A citation is punishable as a serious violation under section 182.666.

Purpose:

The purpose of the Safety and Security Committee is to involve labor and management in a non-adversarial, cooperative effort to promote safety, security and health in the workplace. The safety and security committee will assist management and make recommendations for change.

- Prevent employee accidents and injuries
- Train employees as required by statute
- Recognition, investigation and timely follow up of accidents, injuries, and hazards
- Assist in identifying and implementing security measures

Composition:

- Elected members shall include one elected representative from each of the unions, the Human Services group and the Board of Commissioners Chair and Vice Chair. These members will be elected on a bi-annual basis prior to the new calendar year.
- Appointed members shall include one appointed representative from each of the following: Human Resources, Building Services, Administrator, Emergency Management, IT, and a MCIT county representative.
- Members may not serve a dual role as elected and appointed.

Role	Agency/Representing
Elected Member	Union - Local 49
Elected Member	Union - Teamsters General
Elected Member	Union - LELS Licensed
Elected Member	Union - LELS Non Licensed
Elected Member	Union - LELS Supervisors
Elected Member	Human Services
Elected Member	County Board Chair
Elected Member	County Board Vice Chair
Appointed Member	Human Resources
Appointed Member	Building Services
Appointed Member	Emergency Manager
Appointed Member	MCIT County Representative
Appointed Member	Administrator
Appointed Member	IT Dept Head