

**WADENA COUNTY BOARD OF COMMISSIONERS SPECIAL MEETING**  
**May 3, 2010, 9:00 A.M.**

A Special Meeting of the Wadena County Board of Commissioners was held on Monday, May 3, 2010, in the Wadena County Board of Commissioners Room, 415 Jefferson St. S., Wadena Minnesota. The meeting was called to order at 9:00 a.m. by Chairman William Stearns.

Also present: Commissioners Dave Schermerhorn, Rodney Bounds, Lane Waldahl, Auditor/Treasurer Char West, County Attorney Kyra Ladd, Labor Attorney Steve Burton and HR Consultant Mike Gibson. Commissioner Ralph Miller was periodically in attendance.

Chairman Stearns stated that the purpose of the Meeting was to meet in Closed Session to update the Board of an on going investigation of a Grievance and possible Arbitration and Attorney-Client privilege was invoked to discuss said Grievance and also to meet in Closed Session to Strategize for the upcoming 2011 Labor Negotiations.

Chairman Stearns closed the Special Board of Commissioners Meeting at 9:03 a.m. for the purpose to discuss the investigation of a Grievance and possible Arbitration; those in attendance of the closed meeting were Chairman Stearns, Commissioners Schermerhorn, Bounds, Waldahl, Auditor/Treasurer West, County Attorney Ladd, Labor Attorney Burton and HR Consultant Gibson. Absent: Commissioner Miller due to a "conflict of interest" relating to the subject matter.

Chairman Stearns reopened the Special Board Meeting at 9:37 a.m.; all were in attendance including Commissioner Miller, who returned to the Board Meeting.

Motion by Waldahl, seconded by Schermerhorn, to approve the determination of the Commissioners;

- 1) That there was no misconduct on the part of the Auditor's Office.
  - 2) The Commissioners direct that the Auditor's Office continue to calculate additional cash compensation in a manner consistent with historical practice,
- Wadahl, Schermerhorn, Bounds and Stearns voting aye, Miller abstain, motion carried.

Mr. Gibson informed the Board that he had recently been requested to continue with a personnel issue that he had previously worked on. He requested Board direction as to his continued involvement with the matter.

Motion by Waldahl, seconded by Schermerhorn, to approve Mike Gibson, Gibson Consulting, to continue his services as HR Consultant for the Highway Department, and work with the County Attorney, Highway Engineer and Teamsters Business Agent on the matter, motion carried unanimously.

Chairman Stearns closed the Special Board of Commissioners Meeting at 9:47 a.m. for

the purpose of Strategizing for the upcoming 2011 Labor Negotiations; those in attendance of the closed meeting were Chairman Stearns, Commissioners Schermerhorn, Bounds, Waldahl, Auditor/Treasurer West, County Attorney Ladd, and Labor Attorney Burton. Absent: Commissioner Miller due to a “conflict of interest” relating to the subject matter.

Chairman Stearns reopened the Special Board Meeting at 10:40 a.m.; all were in attendance including Commissioner Miller, who returned to the Board Meeting.

Motion by Bounds, seconded by Waldahl, to adjourned the Special Board of Commissioners Meeting at 10:41 a.m., motion carried.

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Charleen West, Auditor/Treasurer

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William Stearns, Chairman