

**WADENA COUNTY BOARD OF COMMISSIONERS SPECIAL MEETING**  
**February 26, 2010/5:00 P.M.**

A Special Meeting of the Wadena County Board of Commissioners was held on Friday, February 26, 2010, at the Wadena Highway Department, 221 Harry & Rich Drive, Wadena Minnesota. The meeting was called to order at 5:00 p.m. by Chairman William Stearns.

Also present: Commissioners Rodney Bounds, Ralph Miller, Lane Waldahl, Dave Schermerhorn, Auditor/Treasurer Char West, Assistant Highway Engineer Jeff Adolphson and Ryan Odden.

The purpose of the Meeting was to receive a recommendation from the Highway Department Transportation Committee for the appointment of a new Wadena County Highway Engineer.

Chairman Stearns informed the Board that following interviews of four applicants for the Wadena County Highway Engineer position, the Committee's recommendation to the Board was the appointment of Ryan Odden to the position. He introduced Mr. Odden to the Board.

Mr. Odden informed the Board that he currently held the Todd County Assistant Highway Engineer position and that he was looking forward to the possible appointment to the Wadena County Highway Engineer position.

Chairman Stearns presented the Board with a handout that outlined area County Engineer's salaries as well as the previously Wadena County Highway Engineer's salary; other Wadena County Department Head salaries; the 2010 Grade 59 salary for the Highway Engineer position. He also distributed to the Board a proposal to Mr. Odden, for their consideration; Grade 59, Step 7, \$36.87 per hr, \$76,690 annual, County Holiday, Vacation and Sick Leave schedule, Probationary Period of 1 year; leading up to a May 1, 2011 four year appointment, official start date of April 1, 2010, use of the Highway Department vehicle during working hours and the ability to take it to meetings and conferences and Wadena County would pay Mr. Odden's annual P.E. license fee, all contingent upon favorable completion of a pre-employment physical and satisfactory background check.

The Board took this opportunity to ask Mr. Odden questions regarding his goals, his work with others and his attendance of meetings.

Motion by Waldahl, seconded by Bounds, to approve the appointment of Ryan Odden to the Wadena County Highway Engineer position, Grade 59, Step 7, \$36.87 per hour, start date of April 1, 2010, motion carried unanimously.

Motion by Schermerhorn, seconded by Miller, to adjourn the Special Board of Commissioners Meeting at 5:25 p.m., motion carried.

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Charleen West, Auditor/Treasurer

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William Stearns, Chairman  
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